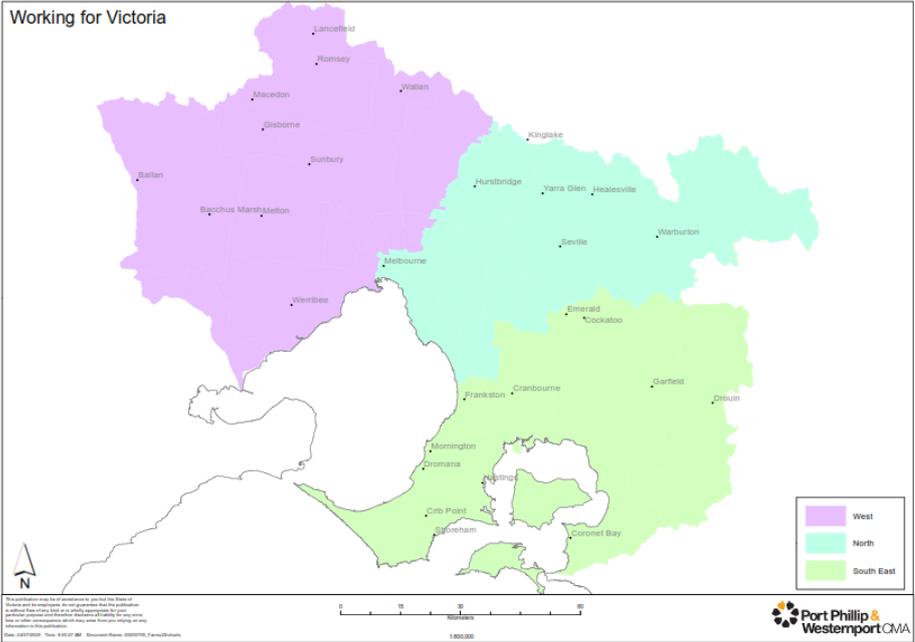


JOB DESCRIPTION

Position:	Environmental Works Crew member
Reporting to:	Crew Supervisor
Host Organization:	Port Phillip and Westernport Catchment Management Authority (PPWCMA)
Work Area	 <p>An Environmental work crew will be located in each of the three regions of the catchment. There will be base depot assigned for each crew which will be located within their work region. These locations are yet to be determined.</p>
Commencement and Finishing times	5th October 2020 for 6 months
Pay Scale	\$29.15 per hour + super
Operating days	Monday to Friday, 38 hours per week (base)
Position Summary:	
<p>The PPWCMA has created a number of Work Crews to help deliver PPWCMA projects funded by the Victorian Government's <i>Working for Victoria</i> initiative.</p> <p>Over the next six months, the PPWCMA are assisting farmers, organisations and community groups to deliver their agricultural and environmental projects while providing employment to Victorians.</p> <p>Three environmental work crews will work across the Port Phillip and Western Port region to provide a range of environmental services. The crews are expected to start in early October (depending on restrictions) and work through to late-March.</p> <p>In accordance with current restrictions crew members may be required to drive to their depot and/or the work sites directly (appropriate expense reimbursements will apply), The work locations will vary on a regular basis.</p>	

Duties

As an environmental Works Crew member, the role will involve working in 10 person crew within one of the three regions of the Port Phillip and Westernport catchment and are providing a range of on-farm services to assist farmers.

Duties will include

- Revegetation (e.g. riparian, shelterbelts, buffers) – planting/guarding and watering if required of new native vegetation
- Beneficial insect/pollinator plants (native species) – installation of insectary planting to promote pollination
- Composting, mulching and erosion control
- Installation of wildlife nesting substrates such as artificial tree hollows, fallen trees, rocks and suitable habitat areas in fenced biodiversity areas
- Bushfire recovery work, such as revegetation and weed control, in the Bunyip fire recovery area
- Weed control - manual removal, cut and dab, drill and fill and use of non-aerosol non-Glyphosate herbicides
- Litter collection and general clean-up
- Environmental research and monitoring.
- Ensuring you are following safety policies and procedures

Tools and Equipment (list the equipment and tools that will be used)

- Vehicle and trailers
- Motorized Brush cutters
- Cut and dab, drill and fill herbicide application
- Hand operated manual and battery power tools

License and Ticket Requirements

- Driver's license – and own vehicle with full comprehensive insurance
- Travel allowance – In line with Covid-19 social distance requirements crew members are required to drive to work sites in own vehicle and travel allowance will be provided.

Successful candidate will undergo the following training if they already do not hold these tickets and licenses.

- Agriculture Chemical Users Permit (ACUP)
- Defensive Driver Training
- Level 2 First Aid
- Reptile awareness

Essential Skills and Competencies

- Follow Crew Supervisor and the Host Employer's Workplace Health and Safety policies, procedures and workplace instructions
- Correctly wear and maintain items of personal protective clothing and equipment (PPE) that are provided
- Performing physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials
- Take reasonable care for your own health and safety and for the health and safety of anyone else that may be affected by your actions or omissions whilst at work
- Report any incidents with-in the workplace to the Host Employer or Crew Supervisor without delay.
- Strictly adhering to coronavirus (Covid-19) protocols
Actively promote a safe and positive work environment

Please note the PPWCMA promotes a diverse and inclusive work place and encourages job applications from aboriginal people, people from all ages and people from culturally diverse backgrounds.